



# Appendices

## Appendix 1 – Member appointments

Name	Position	Appointment start date	Appointment end date	
Clare Endicott	Senior member	1/12/2009	30/11/2014	
Kerrie O'Callaghan	Senior member	1/01/2010	31/12/2014	
Richard Oliver	Senior member	1/12/2009	30/11/2014	
Peta Stilgoe	Senior member	3/01/2012	2/01/2017	
James Allen	Member	1/12/2009	30/11/2014	
Adrian Ashman	Member	1/12/2009	30/11/2014	
Elisabeh Benson	Member	1/12/2009	30/11/2014	
Bridget Cullen	Member	1/12/2009	30/11/2014	
Julie Ford	Member	1/12/2009	30/11/2014	
Susan Gardiner	Member	1/12/2009	30/11/2014	
Patricia Hanly	Member	1/12/2009	30/11/2014	
Michelle Howard	Member	1/12/2009	30/11/2014	
Ronald Joachim	Member	1/12/2009	30/11/2014	
David Paratz	Member	26/10/2012	25/10/2017	
John Bertelsen	Adjudicator	1/12/2009	30/11/2014	
Alexander Crawford	Adjudicator *	17/6/2011	30/11/2014	
Trevor Davern	Adjudicator	1/01/2010	31/12/2014	
Michael Howe	Adjudicator *	17/6/2011	30/11/2014	
Bevan Hughes	Adjudicator *	1/12/2011	30/11/2014	
William LeMass	Adjudicator *	1/12/2009	30/11/2014	
Kevin O'Hanlon	Adjudicator	1/12/2011	30/11/2014	Resigned 08/11/2013
Christine Trueman	Adjudicator	1/12/2009	30/11/2014	
Jeremy Gordon	Adjudicator *	1/12/2011	30/11/2014	
Peter Apel	Sessional member	12/11/2010	30/11/2014	
Kenneth Barlow	Sessional member	1/12/2009	30/11/2014	
Barbara Bayne	Sessional member	1/12/2009	30/11/2014	
Philippa Beckinsale	Sessional member	1/12/2009	30/11/2014	
Catherine Benson	Sessional member	12/11/2010	30/11/2014	
Jeffrey Bowles	Sessional member	12/11/2010	30/11/2014	
The Hon Charles Brabazon	Sessional member	1/11/2011	30/10/2014	
Joanne Browne	Sessional member	1/12/2009	30/11/2014	
Susan Burke	Sessional member	1/12/2011	30/11/2014	
Gerald Byrne	Sessional member	12/11/2010	30/11/2014	
John Carey	Sessional member	12/11/2010	30/11/2014	
Julia Casey	Sessional member	1/12/2009	30/11/2014	
Leslie Clarkson	Sessional member	1/12/2009	30/11/2014	
Roxanne Clifford	Sessional member	1/12/2009	30/11/2014	
Simon Coolican	Sessional member	12/11/2010	30/11/2014	
Barry Cotterell	Sessional member	1/12/2009	30/11/2014	

Name	Position	Appointment start date	Appointment end date	
Thomas Cowan	Sessional member	12/11/2010	30/11/2014	
Alexander Crawford	Sessional member *	01/12/2009	30/11/2014	
The Hon Keiran Cullinane	Sessional member	1/11/2011	31/10/2014	
Sandra Deane	Sessional member	12/11/2010	30/11/2014	
Keith Dodds	Sessional member	17/02/2012	16/02/2015	
Michelle Dooley	Sessional member	1/12/2009	30/11/2014	
Deanne Drummond	Sessional member	1/12/2011	30/11/2014	
Russell Duigan	Sessional member	1/12/2009	30/11/2014	
Paul Favell	Sessional member	1/12/2009	30/11/2014	
Penelope Feil	Sessional member	1/12/2009	30/11/2014	
Jennifer Felton	Sessional member	1/12/2009	30/11/2014	
Ann Fitzpatrick	Sessional member	1/12/2009	30/11/2014	
Fiona Fitzpatrick	Sessional member	1/12/2011	30/11/2014	
John Forbes	Sessional member	1/12/2011	30/11/2014	
Pamela Goodman	Sessional member	1/12/2009	30/11/2014	
Jeremy Gordon	Sessional member *	1/12/2011	30/11/2014	
Murray Green	Sessional member	1/12/2011	30/11/2014	
Wendy Grigg	Sessional member	12/11/2010	30/11/2014	
Susann Holzberger	Sessional member	1/12/2009	30/11/2014	
Michael Howe	Sessional member *	12/11/2010	30/11/2014	
Bevan Hughes	Sessional member *	1/12/2011	30/11/2014	
Elizabeth Hulin	Sessional member	1/12/2009	30/11/2014	
Nathan Jarro	Sessional member	1/12/2009	30/11/2014	
Joanna Jenkins	Sessional member	12/11/2010	30/11/2014	
The Hon John Jerrard	Sessional member	1/11/2011	30/10/2014	Resigned 01/03/2014
Mark Johnston	Sessional member	1/12/2009	30/11/2014	
Christine Jones	Sessional member	12/11/2010	30/11/2014	
Neil Judge	Sessional member	1/12/2009	30/11/2014	
Sandra Kairl	Sessional member	1/12/2009	30/11/2014	
Paul Kanowski	Sessional member	1/12/2011	30/11/2014	
David King	Sessional member	12/11/2010	30/11/2014	
Robert King-Scott	Sessional member	12/11/2010	30/11/2014	
Peter Krebs	Sessional member	12/11/2010	30/11/2014	
Desmond Lang	Sessional member	1/12/2011	30/11/2014	
William LeMass	Sessional member *	17/06/2011	30/11/2014	
David Lewis	Sessional member	1/12/2011	30/11/2014	
Joanna Lindgren	Sessional member	12/11/2010	30/11/2014	
Katherine Lindsay	Sessional member	1/12/2011	30/11/2014	
Stuart MacDonald	Sessional member	1/12/2009	30/11/2014	
Malcolm Macrae	Sessional member	1/12/2009	30/11/2014	
Donald McBryde	Sessional member	1/12/2009	30/11/2014	
Michael McCarthy	Sessional member	1/12/2009	30/11/2014	

Name	Position	Appointment start date	Appointment end date	
Peter McDermott	Sessional member	11/06/2010	30/11/2014	
Louise McDonald	Sessional member	1/12/2009	30/11/2014	
Margaret McLennan	Sessional member	1/12/2009	30/11/2014	
John Milburn	Sessional member	1/12/2011	30/11/2014	
Sharon Mills	Sessional member	1/12/2009	30/11/2014	
Elissa Morriss	Sessional member	1/12/2009	30/11/2014	
Gwenn Murray	Sessional member	1/12/2009	30/11/2014	
Robyn Oliver	Sessional member	12/11/2010	30/11/2014	
David Paxton	Sessional member	12/11/2010	30/11/2014	Resigned 27/08/2013
Louise Pearce	Sessional member	12/11/2010	30/11/2014	
Dianne Pendergast	Sessional member	1/12/2011	30/11/2014	
Wayne Pennell	Sessional member	12/11/2010	30/11/2014	
Katina Perren	Sessional member	1/12/2011	30/11/2014	
Mark Plunkett	Sessional member	12/11/2010	30/11/2014	
Graham Quinlivan	Sessional member	1/12/2009	30/11/2014	
Peter Richards	Sessional member	1/12/2009	30/11/2014	
Bernadette Rogers	Sessional member	1/12/2011	30/11/2014	
Christine Roney	Sessional member	1/12/2011	30/11/2014	
Peter Roney	Sessional member	1/12/2009	30/11/2014	
Keta Roseby	Sessional member	12/11/2010	30/11/2014	
Richard Roylance	Sessional member	1/12/2009	30/11/2014	
Virginia Ryan	Sessional member	1/12/2011	30/11/2014	
Katherine Schmider	Sessional member	1/12/2009	30/11/2014	
Anthony Sidwell	Sessional member	1/12/2011	30/11/2014	
Rosemary Stafford	Sessional member	1/12/2009	30/11/2014	
Susan Sullivan	Sessional member	1/12/2011	30/11/2014	
Aaron Suthers	Sessional member	1/12/2009	30/11/2014	
John Tanzer	Sessional member	12/11/2010	30/11/2014	
The Hon James Thomas	Sessional member	1/12/2011	30/11/2014	
Gilbert Trafford-Walker	Sessional member	19/10/2012	18/10/2015	
Peter Walker	Sessional member	12/11/2010	30/11/2014	
Shirley Watters	Sessional member	1/12/2009	30/11/2014	
Ian Wells	Sessional member	1/12/2009	30/11/2014	Resigned 22/01/2014
James White	Sessional member	1/12/2011	30/11/2014	
Andrew Williams	Sessional member	12/11/2010	30/11/2014	
Tammy Williams	Sessional member	1/12/2009	30/11/2014	
Carolyn Windsor	Sessional member	1/12/2011	30/11/2014	
Paul Wonnocott	Sessional member	1/12/2011	30/11/2014	
Michael Wood	Sessional member	1/12/2009	30/11/2014	

\* Appointed currently as a sessional member and part-time adjudicator.

## Appendix 2 - Tree assessor appointments

Name	Position	Appointment start date
Jan Allen	Tree assessor	1/11/2011
Anthony Cockram	Tree assessor	1/11/2011
Noel Fitzpatrick	Tree assessor	1/11/2011
Sean Freeman	Tree assessor	1/11/2011
Goetz Graf	Tree assessor	1/11/2011
David Gunter	Tree assessor	1/11/2011
Jonathon Hobbs	Tree assessor	1/11/2011
Benjamin Inman	Tree assessor	1/11/2011
Cameron James	Tree assessor	1/11/2011
David Roberts	Tree assessor	1/11/2011
Michael Sowden	Tree assessor	1/11/2011
Andrew Stovell	Tree assessor	1/11/2011
Roxanne Taylor	Tree assessor	1/11/2011
Willem Taylor	Tree assessor	1/11/2011
Adam Tom	Tree assessor	1/11/2011
Jeremy Young	Tree assessor	1/11/2011
Garry Rangi	Tree assessor	4/10/2013
Simon Lonsdale	Tree assessor	4/10/2013
Steven Richards	Tree assessor	4/10/2013

## Appendix 3 - Justice of the Peace trial appointments

Name	Legally qualified or non-legally qualified	Appointment start date	Appointment end date	Trial location	Resigned
Adam Ozdowski	Legal	3/06/2013	2/06/2016	Brisbane	
Alan Collier	Legal	4/10/2013	3/10/2016	Brisbane	
Alan Guyder	Non-legal	28/06/2013	27/06/2016	Brisbane	
Alan Snow	Non-legal	28/06/2013	27/06/2016	Brisbane	
Andrew Harris	Legal	28/06/2013	27/06/2016	Brisbane	
Andrew Mckenzie	Non-legal	28/06/2013	27/06/2016	Brisbane	
Angela Yin	Non-legal	3/06/2013	2/06/2016	Brisbane	
Angela-Marie James	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Anthony Friel	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Arron Hartnett	Legal	3/06/2013	2/06/2016	Brisbane	
Arthur Fry	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Barry McPhee	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Barry Vickers	Non-legal	3/06/2013	2/06/2016	Brisbane	
Bruce Cook	Non-legal	3/06/2013	2/06/2016	Southport	
Bruce Little	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Bruce Starkey	Legal	3/06/2013	2/06/2016	Brisbane	
Bryan Carpenter	Non-legal	28/06/2013	27/06/2016	Brisbane	
Bryan Pickard	Legal	3/06/2013	2/06/2016	Maroochydore	
Carmel McMahon	Legal	3/06/2013	2/06/2016	Brisbane	
Carol Ann Rolls	Legal	28/06/2013	27/06/2016	Ipswich	
Carole Watson	Non-legal	28/06/2013	27/06/2016	Maroochydore	
Catherine O'Donnell	Non-legal	3/06/2013	2/06/2016	Brisbane	
Charles Hammersla	Non-legal	3/06/2013	2/06/2016	Brisbane	
Chiu-Hing Chan	Legal	3/06/2013	2/06/2016	Southport	
Christine Cuthbert-Steele	Non-legal	3/06/2013	2/06/2016	Ipswich	
Christopher Mills	Legal	21/02/2014	20/02/2017	Townsville	
Darren Swindells	Non-legal	3/06/2013	2/06/2016	Ipswich	
Darryl Schmidt	Non-legal	3/06/2013	2/06/2016	Brisbane	
David Barkley	Legal	3/06/2013	2/06/2016	Brisbane	
David Phipps	Legal	3/06/2013	2/06/2016	Maroochydore	
Dayle Smith	Legal	4/10/2013	3/10/2016	Brisbane	
Deanna Minchio	Non-legal	28/06/2013	27/06/2016	Townsville	
Derek Struik	Legal	4/10/2013	3/10/2016	Brisbane	
Erin Horell	Non-legal	3/06/2013	2/06/2016	Townsville	
Fay Twidale	Non-legal	3/06/2013	2/06/2016	Ipswich	
Gabrielle Mewing	Legal	3/06/2013	Resigned	Southport	20/01/14

Name	Legally qualified or non-legally qualified	Appointment start date	Appointment end date	Trial location	Resigned
Gary Gibson	Non-legal	3/06/2013	2/06/2016	Brisbane	
Gary Kirby	Non-legal	3/06/2013	2/06/2016	Brisbane	
Geoffrey Gunn	Legal	4/10/2013	3/10/2016	Brisbane	
Gloria Beyers	Legal	3/06/2013	2/06/2016	Southport	
Graeme Rogers	Non-legal	28/06/2013	27/06/2016	Ipswich	
Hedley Rye	Non-legal	4/10/2013	3/10/2016	Southport	
Helen Staines	Non-legal	3/06/2013	2/06/2016	Southport	
James Anderson	Non-legal	28/06/2013	27/06/2016	Southport	
James Stackpoole	Non-legal	3/06/2013	2/06/2016	Brisbane	
Jane Hawkins	Non-legal	3/06/2013	2/06/2016	Brisbane	
Jason Lawler	Non-legal	3/06/2013	2/06/2016	Brisbane	
Jessica Mills	Legal	28/06/2013	27/06/2016	Ipswich	
Jim Gordon	Legal	28/06/2013	27/06/2016	Brisbane	
Joanne Myers-Cave	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Jodie George	Non-legal	28/06/2013	27/06/2016	Southport	
John Crighton	Non-legal	3/06/2013	2/06/2016	Southport	
John Howie	Non-legal	3/06/2013	2/06/2016	Brisbane	
Karl McKenzie	Non-legal	3/06/2013	2/06/2016	Townsville	
Katherine Fenwick	Non-legal	3/06/2013	2/06/2016	Brisbane	
Keith Stanton	Legal	3/06/2013	2/06/2016	Southport	
Kevin Erwin	Non-legal	3/06/2013	2/06/2016	Brisbane	
Lawrence Ballinger	Non-legal	3/06/2013	2/06/2016	Townsville	
Leigh Bernhardt	Non-legal	3/06/2013	2/06/2016	Southport	
Lexene Andrews	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Linda Renouf	Non-legal	3/06/2013	2/06/2016	Brisbane	
Linda-Anne Griffiths	Legal	3/06/2013	2/06/2016	Ipswich	
Lisa Butson	Legal	4/10/2013	3/10/2016	Townsville	
Lisa Rennie	Legal	28/06/2013	27/06/2016	Brisbane	
Lynette Maguire	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Lynne Matsen	Non-legal	3/06/2013	2/06/2016	Brisbane	
Malcolm Edmiston	Non-legal	3/06/2013	2/06/2016	Townsville	
Marcus Katter	Legal	28/06/2013	27/06/2016	Brisbane	
Marian Goddard	Non-legal	3/06/2013	2/06/2016	Townsville	
Marilyn Heath	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Mark Anthony	Non-legal	28/06/2013	27/06/2016	Ipswich	
Mejrem Mustafa	Non-legal	3/06/2013	2/06/2016	Southport	
Michael Corlett	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Michael Francis	Legal	28/06/2013	27/06/2016	Brisbane	
Michael Lai	Non-legal	3/06/2013	2/06/2016	Brisbane	
Miles Heffernan	Non-legal	3/06/2013	2/06/2016	Southport	
Noel Payne	Non-legal	3/06/2013	2/06/2016	Southport	

Name	Legally qualified or non-legally qualified	Appointment start date	Appointment end date	Trial location	Resigned
Paul Arthur	Legal	3/06/2013	2/06/2016	Brisbane	
Peter Cleary	Legal	4/10/2013	3/10/2016	Brisbane	
Peter Dollman	Non-legal	28/06/2013	27/06/2016	Brisbane	
Raelene Kell	Non-legal	3/06/2013	2/06/2016	Brisbane	
Raymond Kelly	Non-legal	28/06/2013	27/06/2016	Maroochydore	
Rob Martin	Legal	28/06/2013	27/06/2016	Southport	
Robert Brummell	Non-legal	3/06/2013	2/06/2016	Brisbane	
Robert Denaro	Legal	4/10/2013	3/10/2016	Brisbane	
Roberta Scrivner	Non-legal	3/06/2013	2/06/2016	Brisbane	
Rodney Hilditch	Non-legal	3/06/2013	2/06/2016	Brisbane	
Roslyn Newlands	Non-legal	3/06/2013	2/06/2016	Brisbane	
Ross Lee	Legal	3/06/2013	2/06/2016	Southport	
Samantha Angus	Non-legal	3/06/2013	2/06/2016	Ipswich	
Samuel Hardin	Legal	3/06/2013	2/06/2016	Southport	
Sarah Bregonje	Non-legal	3/06/2013	2/06/2016	Ipswich	
Sean Goodsir	Non-legal	3/06/2013	2/06/2016	Ipswich	
Shirley Murray	Non-legal	3/06/2013	2/06/2016	Southport	
Simon Cox	Non-legal	28/06/2013	27/06/2016	Brisbane	
Stacey Morton	Non-legal	3/06/2013	2/06/2016	Brisbane	
Stephanie Wehrend	Non-legal	3/06/2013	2/06/2016	Brisbane	
Stephen Osachuk	Non-legal	3/06/2013	2/06/2016	Southport	
Stephen Royce	Non-legal	3/06/2013	2/06/2016	Southport	
Stuart Smith	Non-legal	28/06/2013	27/06/2016	Southport	
Susan Maree Stubbings	Non-legal	3/06/2013	2/06/2016	Brisbane	
Suzanne McCormack	Legal	3/06/2013	2/06/2016	Brisbane	
Toby Latcham	Non-legal	3/06/2013	2/06/2016	Brisbane	
Troy Davison	Non-legal	3/06/2013	2/06/2016	Brisbane	
Trudi Jobberns	Legal	4/10/2013	3/10/2016	Southport	
Victoria Laing-Short	Legal	28/06/2013	27/06/2016	Ipswich	
Vincent Everett	Non-legal	3/06/2013	2/06/2016	Maroochydore	
Wayne Stanton	Legal	3/06/2013	2/06/2016	Maroochydore	
Wendy Clark	Non-legal	3/06/2013	2/06/2016	Southport	
William Thomas	Non-legal	28/06/2013	27/06/2016	Southport	
William Thomas	Legal	21/02/2014	20/02/2017	Townsville	



## Appendix 4 - QCAT practice directions

Practice direction	Date effective	Replaces
<a href="#">QCAT Practice Direction No 7 of 2013: Arrangements for applications for orders to resolve other issues about trees</a>	1/07/2013	Practice Direction No 5 of 2011
<a href="#">QCAT Practice Direction No 8 of 2013: Joinder of Parties</a>	29/08/2013	n/a
<a href="#">QCAT Practice Direction No 9 of 2013: Interest on decisions by default for certain minor civil disputes</a>	5/11/2013	Practice Direction No 5 of 2013
<a href="#">QCAT Practice Direction No 10 of 2013: Change of name - Queensland Building and Construction Commission</a>	1/12/2013	n/a
<a href="#">QCAT Practice Direction No 1 of 2014: Hearing Protocol</a>	24/03/2014	Practice Direction No 6 of 2013
<a href="#">QCAT Practice Direction No 2 of 2014: Service of QCAT proceedings in Australia outside Queensland</a>	1/05/2014	n/a

## Appendix 5 – Compliance checklist

Summary of requirement	Basis for requirement	Annual report reference
Letter of compliance	<ul style="list-style-type: none"> <li>A letter of compliance from the accountable officer or statutory body to the relevant Minister</li> </ul>	ARRs – section 8 page 3
Accessibility	<ul style="list-style-type: none"> <li>Table of contents</li> <li>Glossary</li> </ul>	ARRs – section 10.1 page 4 page 62
	<ul style="list-style-type: none"> <li>Public availability</li> </ul>	ARRs – section 10.2 page 2
	<ul style="list-style-type: none"> <li>Interpreter service statement</li> </ul>	<i>Queensland Government Language Services Policy</i> ARRs – section 10.3
	<ul style="list-style-type: none"> <li>Copyright notice</li> </ul>	<i>Copyright Act 1968</i> ARRs – section 10.4
	<ul style="list-style-type: none"> <li>Information Licensing</li> </ul>	<i>QGEA – Information Licensing</i> ARRs – section 10.5
General information	<ul style="list-style-type: none"> <li>Introductory Information</li> </ul>	ARRs – section 11.1 page 8
	<ul style="list-style-type: none"> <li>Agency role and main functions</li> </ul>	ARRs – section 11.2 page 8
	<ul style="list-style-type: none"> <li>Operating environment</li> </ul>	ARRs – section 11.3 n/a
	<ul style="list-style-type: none"> <li>Machinery of government changes</li> </ul>	ARRs – section 11.4 n/a
Non-financial performance	<ul style="list-style-type: none"> <li><b>Government’s objectives for the community</b></li> </ul>	ARRs – section 12.1 n/a
	<ul style="list-style-type: none"> <li>Other whole-of-government plans / specific initiatives</li> </ul>	ARRs – section 12.2 n/a
	<ul style="list-style-type: none"> <li>Agency objectives and performance indicators</li> </ul>	ARRs – section 12.3 n/a
	<ul style="list-style-type: none"> <li>Agency service areas, and service standards</li> </ul>	ARRs – section 12.4 n/a
Financial performance	<ul style="list-style-type: none"> <li>Summary of financial performance</li> </ul>	ARRs – section 13.1 page 18
Governance – management and structure	<ul style="list-style-type: none"> <li>Organisational structure</li> </ul>	ARRs – section 14.1 page 9
	<ul style="list-style-type: none"> <li>Executive management</li> </ul>	ARRs – section 14.2 n/a

Summary of requirement	Basis for requirement	Annual report reference	
	• Related entities	ARRs – section 14.3	n/a
	• Government bodies	ARRs – section 14.4	n/a
	• <i>Public Sector Ethics Act 1994</i>	<i>Public Sector Ethics Act 1994</i> (section 23 and Schedule)  ARRs – section 14.5	page 50
Governance – risk management and accountability	• Risk management	ARRs – section 15.1	page 50
	• External scrutiny	ARRs – section 15.2	n/a
	• Audit committee	ARRs – section 15.3	n/a
	• Internal audit	ARRs – section 15.4	n/a
	• Public Sector Renewal	ARRs – section 15.5	n/a
	• Information systems and recordkeeping	ARRs – section 15.6	page 51
Governance – human resources	• Workforce planning, attraction and retention, and performance	ARRs – section 16.1	page 60
	• Early retirement, redundancy and retrenchment	Directive No.11/12 <i>Early Retirement, Redundancy and Retrenchment</i>  ARRs – section 16.2	page 60
Open Data	• Open Data	ARRs – section 17	page 50
Financial statements	• Certification of financial statements	FAA – section 62  FPMS – sections 42, 43 and 50  ARRs – section 18.1	n/a
	• Independent Auditors Report	FAA – section 62  FPMS – section 50  ARRs – section 18.2	n/a
	• Remuneration disclosures	<i>Financial Reporting Requirements for Queensland Government Agencies</i>  ARRs – section 18.3	n/a

FAA *Financial Accountability Act 2009* FPMS *Financial and Performance Management Standard 2009*  
ARRs *Annual report requirements for Queensland Government agencies*