

Our story, our future
 Queensland Multicultural Policy and Queensland Multicultural Action Plan 2016-17 – 2018-19
 ANNUAL REPORT
QUEENSLAND CIVIL AND ADMINISTRATIVE TRIBUNAL

Background

- 'Our story, our future' is the Queensland Government's multicultural policy promoting an inclusive, harmonious and united community for Queensland. The policy focuses Queensland Government action on three policy priorities for culturally diverse communities and Queensland as a whole – achieving culturally responsive government; supporting inclusive, harmonious and united communities; and improving economic opportunities.
- The policy is being implemented through a three year Queensland Multicultural Action Plan 2016-17 – 2018-19.
- The policy and action plan are a requirement of the *Multicultural Recognition Act 2016* (the Act) and represent one of three key provisions of the Act – together with establishing the Multicultural Queensland Charter and Multicultural Queensland Advisory Council.
- Section 24 of the Act requires entities with actions in the action plan to report publicly on an annual basis. The attached report fulfils this requirement for **Queensland Civil and Administrative Tribunal**.

Priority area 1: Culturally responsive government					
Outcome	Action	Lead agency	Timeframe	Progress status Legend: <ul style="list-style-type: none"> • On track • Completed • Yet to commence • Ceased (include reason in notes) 	Progress/achievements/outcomes for culturally diverse Queenslanders Please provide commentary eg. 3-4 dot points of advice on progress and achievements. Include qualitative and quantitative data if available/relevant. <i>If action has ceased please include reason in notes.</i>
Culturally capable services and programs	Target suitably qualified persons from culturally diverse backgrounds to register their interest to become members of the Queensland Civil and Administrative Tribunal.	QCAT	2016–19	On track	<ul style="list-style-type: none"> • Engaged MAQ to assist reaching a larger group of key stakeholders in the multicultural sector during recruitment process. • QCAT Member application forms updated to include identifying cultural backgrounds. • Continued promotion and participation of NAIDOC Week and Queensland Multicultural Month. • Sourced Cultural Intelligence Workshop for participation by members and registry.